

Elpro International Limited

CSR POLICY

Pursuant to the Companies Act, 2013 & Clause 49 of the Listing Agreement

Regd. Office: Elpro International Limited, 'Nirmal', 17th Floor,
Nariman Point, Mumbai 400021



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CSR POLICY

1. CSR VISION STATEMENT & OBJECTIVES:

1.1 VISION STATEMENT –

ELPRO, through its CSR initiatives, will continue to enhance value creation in the society and in the community in which it operates, through its services, conduct & initiatives, so as to promote sustained growth for the society and community, in fulfillment its role as a Socially Responsible Corporate (CSR), with environmental concern.

1.2 OBJECTIVES

- Ensure an increased commitment at all levels in the organization, to operate its business in an economically, socially & environmentally sustainable manner, while recognizing the interests of all its stakeholders.
- To directly or indirectly take up programmes that benefit the communities in & around its work centres and results, over a period of time, in enhancing the quality of life & economic well-being of the local populace.
- To generate, through its CSR initiatives, goodwill and pride for ELPRO among stakeholders and help reinforce a positive & socially responsible image of ELPRO as a corporate entity.

2. COMPOSITION OF CSR COMMITTEE OF THE BOARD:

2.1 The composition of the Corporate Social Responsibility Committee of the Board shall be notified from time to time, in terms of the provisions of Sub – section (1) of Section 135 of the Companies Act, 2013.

2.2 The present composition of the CSR Committee is –

- Mr. Ram Swarup Dabriwala – Chairman & Managing Director
- Mr. Narayan T. Atal – Independent Director
- Mr. Surbhit Dabriwala – Director
- Mr. Anil Kumar Poddar – Independent Director

3. PLANNING

3.1 RESOURCES

3.1.1 For achieving its CSR objectives through implementation of meaningful & sustainable CSR projects or programmes, ELPRO will **spend 2 % of the Average Net Profit made by the company**



during the three immediately preceding financial years. (Net profit to be calculated in accordance with the provisions of Section 198 of Companies Act, 2013).

3.1.2 The unspent CSR amount in a particular year would not lapse. It would instead be carried forward to the next year for utilization for CSR activities only.

3.2 IDENTIFICATION OF FOCUS AREAS:

3.2.1 ELPRO shall undertake CSR projects or programmes targeted at upliftment of beneficiaries belonging to the under privileged section of the society. The overarching goal of ELPRO's CSR initiatives is socioeconomic empowerment of people from all disadvantaged groups, as per the intent and provisions of Schedule VII of Companies Act, 2013.

4. IMPLEMENTATION:

Elpro shall undertake CSR projects which are closely linked with the principle of sustainable development and shared value, with the involvement of local institutions and community at large. The CSR department would assist in implementation and monitoring the CSR projects/initiatives. The actual implementation of various initiatives will be broad-based with the involvement of various units or through implementing agencies like NGOs, Trusts, Societies, Section 8/Section 25 Companies, DST certified incubation centers or through collaborative projects with other corporate. In case of the implementing agency being a 'not for profit' organization, the entity should typically have not less than three years of experience in implementing projects in the respective area.

5. MONITORING AND FEEDBACK

The CSR committee will ensure a transparent monitoring mechanism for ensuring effective implementation of projects/ programs/activities proposed to be undertaken by ELPRO.

The CSR committee would have the responsibility on monitoring approved projects and fund disbursements for such projects. Monitoring mechanism will include visits, meetings and progress/status reporting by the project teams. The CSR activities will be reviewed by CSR committee.

6. REPORTING

6.1 An Annual Report on CSR containing details about the CSR policy and programmes implemented by ELPRO shall be included in the Board of Directors' Report for every FY, as per the format prescribed under the Rules to Section 135 of Companies Act, 2013.

6.2 Composition of the ELPRO CSR Committee will be included in the Annual Report on CSR and also displayed on the ELPRO website.

6.3 The proforma containing the details of CSR activities to be undertaken by ELPRO will be annexed on an annual basis with the policy document.

6.4 The Board of Directors' Report shall include a Responsibility Statement of the CSR Committee that the implementation and monitoring of CSR Policy is in compliance with CSR objectives and Policy of ELPRO



6.5 If for some reason, ELPRO fails to spend 2% of the avg. net profit of the preceding three FYs on CSR, the reasons thereof, shall be furnished in the report of the Board of Directors under Section 134 (3) (o) of the Companies Act, 2013.

7. GENERAL PROVISIONS

7.1 ELPRO shall execute all CSR activities and programmes in terms of the systems and procedures as detailed in the 'Operating Guidelines to CSR Policy' (as maybe notified from time to time) which are aligned/based on the provisions of Section 135 of the Companies Act, 2013, the CSR Rules and the subsequent clarifications and amendments as notified by Ministry of Corporate Affairs.

7.2 If necessitated, new CSR activities / projects can be taken up during the course of a year, in addition to CSR activities already incorporated in the CSR policy of ELPRO on annual basis, with the Board's approval based on the recommendations of the CSR Committee. The same would be treated as amendment to the policy.

7.3 The surplus arising out of CSR projects or programmes or activities shall not form part of the business profit of the company.

7.4 No contribution shall be made to any political party through CSR Fund.

7.5 The CSR projects or programmes or activities that benefit only the employees of ELPRO and their families shall not be considered as CSR activities in accordance with Section 135 of the Act.

8. CSR Focus area Projects / Programs / Activities

The corporation's CSR focus areas are inspired from national developmental policies and international commitments of nation for development of children, women and weaker sections. CSR focus areas are based on inspiration from legislations on Child Rights, Child Development and Education, National Health Policy and National Health Missions, Health Care in India - Vision 2020, National Skill Development Mission, and policies on community / rural development.

All projects/programs/ activities will be in the areas of:

- a. Education
- b. Skill Development
- c. Health Care
- d. Child Care
- e. Sports
- f. Environment & Community Development

Detailed break up of projects/programs activities under each of these will be approved in line with the Limits of Authority Manual.

Any projects/programs activities in areas other than the above will be taken with the approval of CSR Committee.



